



## Employee Benefits

We offer the following benefits to all of our staff:

- Life assurance - 2 x annual salary
- 25 days holiday, plus 8 bank holidays (pro-rated for part-time staff)
- An additional 3 days holiday over the Christmas period (although this is not a contractual entitlement and subject to change)
- Contributory pension scheme. Minimum contributions of 5% employee, 7% employer, maximum contributions of 8% employee, 10% employer
- Company sick pay - 6 weeks full pay, 6 weeks half pay in a rolling 12 month period
  - Employee assistance programme
  - Enhanced maternity, adoption and shared parental pay
    - Enhanced redundancy pay
    - Cycle to work scheme
  - Free parking, bike storage, lockers, shower
    - Free tea and coffee and fresh fruit
- Support towards learning and personal development opportunities
- Regular CPD opportunities with external speakers attending team meetings